Payments to Foreign Nationals

Visa Type	Primary Purpose of Visa	UVA Employment	Independent Contractor	Honorarium	Scholarship/ Fellowship	Prize or Award	Travel Reimbursement
B-1	Visitor for Business	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
B-2	Visitor for Tourism	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
ESTA (Visa Wavier)	Visa Waiver for Business or Tourism	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
F-1 Sponsored by UVA	Student	YES, ON GROUNDS ONLY	NO	NO	NO	YES	YES
F-1 Non-UVA	Student	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES	YES	YES
H-1B, O-1, E-3 Sponsored by UVA	Temporary Worker in Specialty Occupation	YES, ONLY AT UVA	NO	NO	YES	YES	YES
H-1B, O-1, E-3 <i>Non-UVA</i>	Temporary Worker in Specialty Occupation	NO	NO	NO	NO	NO	YES
J-1 Scholar Sponsored by UVA	Exchange Visitor (Scholar, Researcher, Professor)	YES	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	NO	YES	YES
J-1 Scholar <i>Non-UVA</i>	Exchange Visitor (Scholar, Researcher, Professor)	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	NO	YES	YES
J-1 Student Sponsored by UVA	Exchange Visitor (Student)	YES	NO	YES, WITH RESTRICTIONS	YES	YES	YES
J-1 Student Non-UVA	Exchange Visitor (Student)	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES
TN Sponsored by UVA	Trade NAFTA (for citizens of Canada & Mexico)	YES, ONLY AT UVA	NO	YES, WITH RESTRICTIONS	NO	YES	YES
TN Non-UVA	Trade NAFTA (for citizens of Canada & Mexico)	NO	NO	NO	NO	NO	YES