

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 54-6001796  
ORGANIZATION:  
University of Virginia  
Madison Hall  
P.O. Box 400210  
Charlottesville, VA 22904-4210

Date: 03/28/2025  
FILING REF.: The preceding  
agreement was dated  
06/03/2024

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES:      FIXED      FINAL      PROV. (PROVISIONAL)      PRED. (PREDETERMINED)					
TYPE	EFFECTIVE PERIOD		RATE(%)	LOCATION	APPLICABLE TO
	FROM	TO			
FINAL	07/01/2023	06/30/2024	61.50	On-Campus	Organized Research
PRED.	07/01/2024	06/30/2029	61.50	On-Campus	Organized Research
FINAL	07/01/2023	06/30/2024	56.00	On-Campus	Instruction
PRED.	07/01/2024	06/30/2029	56.00	On-Campus	Instruction
FINAL	07/01/2023	06/30/2024	38.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2024	06/30/2025	38.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2025	06/30/2029	39.00	On-Campus	Other Sponsored Activities
FINAL	07/01/2023	06/30/2024	26.00	Off-Campus	All Programs
PRED.	07/01/2024	06/30/2029	26.00	Off-Campus	All Programs
PRED.	07/01/2025	06/30/2029	15.00	All	IPA (A)
PROV.	07/01/2029	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2029

\*BASE

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For all awards issued on or before 06/30/2026 -- Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

Effective 7/1/2026 -- Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

(A) Intergovernmental Personnel Act Agreements.

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**SECTION I: FRINGE BENEFIT RATES\*\***

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<b>TYPE</b>	<b>FROM</b>	<b>TO</b>	<b>RATE(%)</b>	<b>LOCATION</b>	<b>APPLICABLE TO</b>
FIXED	7/1/2024	6/30/2025	28.60	All	Faculty & Part-Time
FIXED	7/1/2024	6/30/2025	38.60	All	Staff
FIXED	7/1/2024	6/30/2025	7.40	All	Hourly
FIXED	7/1/2025	6/30/2026	30.20	All	Faculty & Part-Time
FIXED	7/1/2025	6/30/2026	40.30	All	Staff
FIXED	7/1/2025	6/30/2026	7.60	All	Hourly
PROV.	7/1/2026	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2026

**\*\* DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages.

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## **SECTION II: SPECIAL REMARKS**

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### TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement.

The fringe benefits included in the rate(s) are listed below.

### TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages.

Separate claims are not made for the cost of these paid absences.

OFF-SITE DEFINITION: The off-site rate will apply for all activities: a) Performed in facilities not owned by the organization and where these facility costs are not included in the indirect cost pools; or b) Where rent is directly allocated/charged to the project(s). Grants or contracts will not be subject to more than one indirect cost rate. If more than 50% of a project is performed off-site, the off-site rate will apply to the entire project.

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Fringe benefits include: FICA/Medicare, Retirement, Disability Insurance, Life Insurance, TIAA/CREF, Workers' Compensation, Unemployment Insurance and Health Insurance.

#### APPLICATION OF INDIRECT COST RATES TO DOD CONTRACTS/SUBCONTRACTS:

In accordance with DFARS 2231.303, no limitation (unless waived by the institution) may be placed on the reimbursement of otherwise allowable indirect cost rates incurred by an institution of higher education under a DOD contract awarded on or after November 30, 1993, unless the same limitation is applied uniformly to all other organizations performing similar work. It has been determined by the department of Defense that such limitation is not being uniformly applied. Accordingly, the following rates do not reflect the application of the 26% limitation on administrative indirect costs imposed by 2 CFR 200.

#### TYPE EFFECTIVE PERIOD RATE LOCATION APPLICABLE TO

PRED. 07/01/25 to 06/30/29 64.5% On-Campus Organized Research

PRED. 07/01/25 to 06/30/29 29.0% Off-Campus Organized Research

PROV. 07/01/29 Until Amended Use Same rates and conditions

as those cited for fiscal year ending June 30, 2029.

The rates in this rate agreement were reviewed in compliance with the HHS and NIH Grants Policy Statement applying a Salary Rate Limit (SRL) to indirect cost salaries & wages not exceeding the Executive Level II rate contained in the HHS Appropriations Act.

\*\*The next indirect cost rate proposal based on the fiscal year ending June 30, 2028 is due in our office by December 31, 2028.\*\*

\*\*The next fringe benefit cost rate proposal based on the fiscal year ending June 30, 2025 is due in our office by December 31, 2025\*\*

For all periods up to and including 06/30/2026, equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000. Effective 07/01/2026, equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$10,000

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**SECTION III: GENERAL**

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

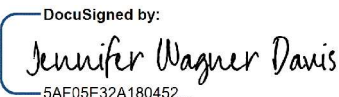
The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

**BY THE INSTITUTION:**

University of Virginia

DocuSigned by:  
  
 5AF05E32A180452...  
 (SIGNATURE)  
 Jennifer wagner Davis  
 (NAME)  
 Executive VP and Chief Operating Officer  
 (TITLE)  
 April 4, 2025  
 (DATE)

**ON BEHALF OF THE GOVERNMENT:**

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
 (AGENCY)  
 Digitally signed by Darryl W. Mayes -S  
 Mayes -S  
 Date: 2025.04.04 09:56:03 -04'00'  
 (SIGNATURE)  
 Darryl W. Mayes  
 (NAME)  
 Director, Cost Allocation Services  
 (TITLE)  
 03/28/2025  
 (DATE)

HHS REPRESENTATIVE: Steven Zuraf  
 TELEPHONE: (301) 492-4855